Over all I agree with Mr. Reich but I would like to make the the following suggestions.

Remove the CW requirement for all licenses. If someone has passed the written part of the general, but not the CW with in 365 day's of the WRC date they can upgrade to General. The current Tech's have the old Novice restrictions on frequency/power etc. As an incentive to get the CW (and for those that currently have it) when you upgrade to Advance and you have the CW credit, you can use the Extra Class frequencies. Since they have removed the Extra class license, either bring it back or modify the Advance class licence to Advance+. There would be no need ID as plus but it would be recorded in the FCC data base. Another version would be regardless of license, if you have the credit for the CW just add the plus to the record file. with no need to change the station ID.